

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

BRAD NORMAN,

Plaintiff,

v.

TRAVELERS INDEMNITY COMPANY,

Defendant.

CASE NO. 20-CV-01250-LK

FINDINGS OF FACT AND  
CONCLUSIONS OF LAW

Plaintiff Brad Norman sued Travelers Indemnity Company to collect on an underinsured motorist policy after he was injured in an automobile collision. *See generally* Dkt. No. 1-1. He contends that the amount paid out by the at-fault driver’s insurer does not adequately compensate the noneconomic damages stemming from his mild traumatic brain injury. Dkt. No. 36 at 6, 12–13. Travelers disagrees. Dkt. No. 38 at 11. Although Norman originally advanced a handful of claims against Travelers for its alleged deficient handling and denial of his claim, the parties settled those relatively early on—leaving only Norman’s breach of contract claim. *See* Dkt. No. 1-1 at 5–10 (complaint); Dkt. No. 14 at 1–3 (stipulation of dismissal); Dkt. No. 15 at 1 (order granting stipulation). The Court twice rejected the parties’ demand for a jury trial as untimely and therefore

1 waived. *See* Dkt. Nos. 13, 18, 20–21. The parties then proceeded to a two-day virtual bench trial  
 2 on Norman’s breach of contract claim. *See* Dkt. Nos. 35, 46, 50.

3 Norman submitted nine exhibits and presented eight lay witnesses consisting of family  
 4 members and employees. *See* Dkt. No. 52 at 1 (Exs. 1–9); Dkt. No. 51 at 1 (listing witnesses  
 5 called). He also tendered the perpetuation deposition testimony of Dr. Martha Glisky, a clinical  
 6 neuropsychologist. *See* Ex. 9. Travelers submitted eight exhibits, including the perpetuation  
 7 deposition testimony of neuropsychologist Dr. Howard Lloyd. *See* Dkt. No. 52 at 1–2 (Exs. 100–  
 8 107). Having heard the testimony of the witnesses, considered the exhibits in evidence, and  
 9 reviewed the post-trial briefs, the Court enters the following findings of fact and conclusions of  
 10 law. *See* Fed. R. Civ. P. 52(a)(1).<sup>1</sup>

## 11 I. FINDINGS OF FACT

### 12 1.0 Brad Norman: Family Background and Cognitive Functioning Before the February 2017 13 Crash

14 1.1 Brad Norman was born on August 21, 1958. Dkt. No. 37 at 2. He was  
 15 therefore 58 years old at the time of the automobile collision at issue (February 2017), and  
 16 64 years old at the time of trial (November 2022). Norman has a high school degree and  
 17 three children from a previous marriage: Carl, Calli, and Abby Norman. *Id.*; Dkt. No. 53  
 18 at 5. He met his current wife, Julie Norman, in late 2006 and married her in 2010. Dkt. No.  
 19 53 at 5.

20 1.2 Norman was involved in at least four accidents prior to the February 2017  
 21 automobile collision at issue.

22 1.3 When he was 15 years old, Norman was taken to the hospital after an “off-

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23 <sup>1</sup> To the extent any of the Court’s findings of fact may be deemed conclusions of law, they shall also be considered  
 24 conclusions of law. Similarly, to the extent any of the Court’s conclusions of law may be deemed findings of fact,  
 they shall also be considered findings of fact.

1 trail” motorcycle incident. *Id.* at 19. He was not treated for any injuries, though, and he  
2 “walked out” within an hour or two. *Id.*

3 1.4 In 1975, Norman was a passenger in a car on his way to an early morning  
4 swim practice when the driver (who was not speeding) lost control and collided with a  
5 telephone pole. *Id.* at 20. Norman was not wearing a seat belt. *Id.* However, he sustained  
6 “[v]ery little, if any” injuries and testified that “somebody’s mom” picked them up and  
7 dropped them off at school. *Id.* (“I wasn’t late for my first class, and then just carried on,  
8 and there w[ere] never any other issues.”).

9 1.5 In 2008, Norman was struck in the head by a Bobcat bucket at a worksite.  
10 *Id.* at 22; Ex. 9 at 65. The Bobcat bucket, which was positioned “slightly” over Norman’s  
11 head, moved when he attempted to “hook[] something up to it.” Dkt. No. 53 at 22. The  
12 bucket apparently hit his hard hat, which in turn “crammed [his] neck” such that Norman  
13 “heard . . . a couple of little cracks, like when you crack your neck, you know, and it didn’t  
14 feel good[.]” *Id.* (“It wasn’t a metal-to-bone or scalp impact.”). Norman “worked out” the  
15 pain over the course of a “few sessions” with his chiropractor, Dr. George Lawrence. *Id.*  
16 He reported headaches during his treatment with Dr. Lawrence. *Id.* at 83.

17 1.6 Dr. Lawrence has treated Norman since October 2004. *Id.* at 83–84. At his  
18 initial visit, Norman reported having “issues with blurred vision at the end of the day,”  
19 sensitivity to light, ringing in the ears, moodiness, and memory problems. *Id.* at 84–85, 88–  
20 89.

21 1.7 The final pre-2017 accident occurred in 2010. *Id.* at 21. A vehicle rear-  
22 ended Norman’s truck while he was idle at a stoplight, causing him to hit his head against  
23 the rear window. *Id.* (“[I]t was, you know, like any rear-end crash, head went back and  
24 then, of course, forward a little bit[.]”); *see also id.* at 24 (“[W]hatever speed they were

1 going, they did not brake. They simply—whatever speed it was, 25 or 30 in that area, they  
2 somehow or another, just simply ran into us. There was no braking by them. It was just a  
3 clear impact.”) *id.* at 73, 79. Norman felt “dazed and nauseated” afterwards. *Id.* at 79–80.  
4 And his truck was “totaled.” *Id.* at 79.

5 1.8 Norman testified that nothing about these prior incidents affected his short-  
6 or long-term memory or otherwise “disrupt[ed his] normal way of thinking [and] looking  
7 at things[.]” *Id.* at 23; *see also id.* at 117–18.

8 1.9 Indeed, one his “strongest assets” was his memory. *Id.* at 42. Norman  
9 characterized his short-term memory as “instant recall” and claimed that he could  
10 “remember thousands of phone numbers” and “remember schedule boards without having  
11 to write them down.” *Id.*; *see also id.* at 47 (“I didn’t have any issues with . . . knowing that  
12 something was scheduled or so-and-so called or that this or that. I truly was and have been  
13 blessed with the ability to categorize in my mind a certain way[.]”).

14 2.0 Olympic Concrete Cutting, the February 2017 Collision, and Travelers’ UIM Policy

15 2.1 Norman has owned and operated Olympic Concrete Cutting since 2011. *Id.*  
16 at 12. It is a small business with “five or six” employees. *Id.* at 13. Olympic Concrete  
17 performs commercial, industrial, and residential jobs that are both “very minor” and  
18 “extremely major.” *Id.* at 14–15; *see also id.* at 15 (“And SpaceX or Boeing or Amazon  
19 buildings, I mean, again, those are large clients, and then there are smaller clients. We work  
20 on all manners of projects.”).

21 2.2 On February 3, 2017, Norman and one of his employees, Eric Weikal, were  
22 traveling home on Highway 101 from Forks to Port Angeles. *Id.* at 24–25. Norman was  
23 driving them in a company truck. *Id.* at 25.

24 2.3 Travelers insured the truck through a policy that included underinsured

1 motorist benefits. Dkt. No. 38 at 8; *see also* Dkt. No. 1-1 at 3 (“Brad Norman fully paid  
2 insurance premiums for underinsured motorist (UIM) coverage from defendant Travelers  
3 for insurance policy number BA-4A033411-16-SEL[.]”).

4 2.4 Conditions were “chilly and wet,” and snow was accumulating. Dkt. No. 53  
5 at 25. As Norman and Weikal neared Lake Crescent, the driver of a Jeep heading in the  
6 opposite direction lost control, crossed the center line of the road, and struck the front end  
7 of the truck in a “T-bone” position. *Id.* at 25–26; *see also id.* at 187–89 (Weikal describing  
8 the accident).

9 2.5 The impact was “horrendous” according to Norman. *Id.* at 26; *see* Ex. 1  
10 (photographs from scene depicting Norman’s truck and T-boned Jeep); Ex. 2 (photograph  
11 depicting the front of Norman’s truck); Ex. 3 (same, different angle); Ex. 4 (same, different  
12 angle); Ex. 5 (photograph depicting shattered driver’s side back window); Ex. 6 (same,  
13 different angle); Ex. 7 (photograph depicting slight warping of truck bed wall on driver’s  
14 side).

15 2.6 Weikal testified that their vehicle was traveling “between 30 and 35” miles  
16 per hour at the point of impact with the Jeep. Dkt. No. 53 at 188; *see also id.* at 189 (“Both  
17 vehicles were totaled.”).

18 2.7 Although Norman could not gauge exactly how long, he claims that he was  
19 “briefly unconscious” for anywhere between 10 and 30 seconds. *Id.* at 26; *see also id.* at  
20 27 (“I did have a state of unconsciousness, because there was, I guess, an awareness that—  
21 I, actually, thought I died in the crash.”). Norman told his wife that he lost consciousness  
22 after the accident. *Id.* at 212.

23 2.8 Weikal was more equivocal as to whether he or Norman lost consciousness:

24 I was looking forward, and then everything went black for just a second. I

1 don't know if I closed my eyes or if I legit blacked out, but I remember  
 2 seeing it hit, and then I remember opening my eyes and . . . just shaking my  
 head a little, looking around, and I see Brad, kind of, coming to, doing the  
 same, looking around and being dazed and stunned.

3 *Id.* at 192; *see also id.* at 193 (Q: "He was not knocked out in the sense that—you didn't  
 4 have to wake him up or shake him or anything, right?" A: "I do not remember having to  
 5 do that, no.").

6 2.9 Thus, there is conflicting information on whether Norman lost  
 7 consciousness following the collision. Dr. Glisky suggested that Norman could have  
 8 experienced a brief period of post-traumatic amnesia, which is the "loss of memory  
 9 surrounding the event just after the event." Ex. 9 at 74 ("So sometimes people say they lost  
 10 consciousness because they have a blank period in their memory, and he did describe a  
 11 blank period where he thought he lost consciousness."). In any event, Dr. Glisky made  
 12 clear that an individual need not experience prolonged loss of consciousness to receive a  
 13 mild traumatic brain injury diagnosis. *Id.* at 7; *see also id.* at 10 ("[T]here doesn't have to  
 14 be loss of consciousness, but it's sort of like a loss of memory. People aren't sure of a  
 15 couple minutes around the event or feeling dazed, confused, [and] foggy[.]").

16 2.10 An emergency crew responded to the accident but did not transport Norman  
 17 or Weikal to the hospital. Dkt. No. 53 at 27–28. In fact, transportation in an ambulance  
 18 "wasn't even suggested." *Id.* at 28. Julie Norman picked up the two men and brought them  
 19 home. *Id.* at 28–29.

20 2.11 Norman was not at fault to any degree for the accident. *See* Dkt. No. 38 at  
 21 1–2.

### 22 3.0 February – August 2017: Initial Aftermath and Treatment

23 3.1 Norman did not see a doctor until two weeks after the accident, when an  
 24

1 “extremely insistent” neighbor convinced him to get evaluated. Dkt. No. 53 at 31, 92–93.  
2 At that point, he was “still shaken up” and had “some memory issues” and lower back and  
3 neck pain. *Id.* at 32. Norman sought treatment at Olympic Medical Center. *Id.* He also  
4 underwent diagnostic testing (including a CT scan), the results of which were “normal.”  
5 Ex. 8 at 11–12; *see also* Dkt. No. 53 at 93; Ex. 107 at 24. Norman was discharged the same  
6 day. Dkt. No. 53 at 93.

7 3.2 Dr. Glisky testified that an individual can have a “normal” CT scan and still  
8 have a mild traumatic brain injury. Ex. 9 at 68. In fact, “[y]ou’re almost required to have a  
9 normal CT for [the diagnosis] to not move into a different category of brain injury.” *Id.*

10 3.3 Between February and June 2017, Norman sought “general chiropractic  
11 care” from Dr. Lawrence. Dkt. No. 53 at 33–34; *see also id.* at 93. Treatment spanned 15  
12 visits. *Id.* at 93. Although Norman reported memory issues to Dr. Lawrence, in March,  
13 April, and May 2017, he indicated that his memory was improving. *Id.* at 94–95. Dr.  
14 Lawrence nonetheless referred Norman to Dr. Robert Rubenstein, a neurologist, because  
15 he continued to report difficulties with his short-term memory. *Id.* at 34, 95.

16 3.4 Norman’s physical injuries stemming from the February 2017 collision  
17 (headaches, neck pain, low back pain, left shoulder pain, and pelvic pain) resolved within  
18 three to six months of the accident. *Id.* at 94.

19 3.5 Dr. Rubenstein examined Norman in August 2017. Ex. 8 at 16, 22; Ex. 9 at  
20 69. Although Norman does not recall receiving a specific diagnosis, he recalls that Dr.  
21 Rubenstein told him that his brain was “damaged.” Dkt. No. 53 at 35–36, 117. Dr.  
22 Rubenstein diagnosed Norman with post-concussion syndrome and suggested that he be  
23 evaluated by a speech therapist skilled in dealing with cognitive rehabilitation. Ex. 8 at 16;  
24 Ex. 9 at 72–73; Ex. 107 at 18.

1           3.6     Norman did not pursue any remedial treatment for his memory issues. Dkt.  
2     No. 53 at 96; *see also* Ex. 107 at 33; Ex. 9 at 73.

3     4.0     August 2017 – September 2018: the Post Driver Incident and Continued Memory Issues

4           4.1     In late August 2017, Norman was struck in the head by a 20-pound metal  
5     fence post driver while working on his property. Dkt. No. 53 at 36, 97, 108–09 (describing  
6     incident); *see also* Ex. 106 (representative model of fence post driver).

7           4.2     The fence post driver was dropped from “a few feet” above him, and he was  
8     not wearing a hard hat. Dkt. No. 53 at 97–98. He does not recall losing consciousness from  
9     the impact or experiencing any change in his memory problems. *Id.* at 36–37. However,  
10    medical records indicate that Norman did lose consciousness, and doctors ended up sealing  
11    his scalp laceration with staples. *Id.* at 36–37, 99; Ex. 9 at 80–81. Doctors did not  
12    administer any CAT scans, MRIs, or other diagnostic tests. Dkt. No. 53 at 119; Ex. 9 at 21.  
13    However, a doctor’s note from Norman’s hospital visit suggests that the treating physician  
14    suspected a skull fracture and traumatic brain injury. Ex. 9 at 80.

15          4.3     Norman has experienced “constant” issues with his short-term memory  
16    since the accident. Dkt. No. 53 at 41.

17    5.0     Dr. Glisky’s September 2018 Examination

18          5.1     Norman’s attorneys referred him to Dr. Glisky for an examination in  
19    September 2018. *Id.* at 37, 80, 96; Ex. 9 at 14.

20          5.2     Norman underwent testing designed to measure his short-term memory.  
21    Dkt. No. 53 at 38–41; *see* Ex. 9 at 22–23 (describing September 2018 evaluation, including  
22    one-hour interview and five to six hours of testing).

23          5.3     He performed “poorly” on these tests and was “extremely shocked” by his  
24    inability to recall simple details from the morning session. Dkt. No. 53 at 40 (“And I know



1 that I was giving it everything I could, but they were asking me the simplest questions in  
2 the afternoon, and I couldn't remember exactly how to do it again. I was—I was not—I  
3 was not succeeding, that's for sure.”).

4 5.4 Dr. Glisky's testimony corroborates Norman's recollection. She indicated  
5 that Norman performed “significantly below average on most memory tests” compared to  
6 his age cohort and despite being “above average” for other abilities. Ex. 9 at 24–25; *see*  
7 *also id.* at 25 (“We have percentiles at the 9th percentile, the 16th percentile, 21st  
8 percentile, and some even as low as below the 1st percentile. So, overall, his memory  
9 abilities were a notable area of—of weakness, and that included visual memory as well as  
10 auditory or verbal memory.”). When tasked with paying attention to two things at once or  
11 “switch[ing] back and forth between two things,” Norman's attention “went down  
12 significantly.” *Id.* at 28. Specifically, he went from the “66th and 84th percentile on simple  
13 attention tasks” to the “10th percentile on one visual attention task” and “the 20th and 30th  
14 percentiles on th[e] divided attention task when it was auditory.” *Id.* at 28–29.

15 5.5 As for Norman's psychological and personality functioning, the testing did  
16 not reflect significant depression or anxiety. *Id.* at 31–32 (“[H]e had . . . some minor  
17 symptoms, but they weren't significant.”). Nonetheless, based on reports about “frustration  
18 difficulties,” Dr. Glisky diagnosed Norman with adjustment disorder. *Id.* at 32.

19 5.6 Dr. Glisky opined that Norman meets the criteria for mild neurocognitive  
20 disorder due to traumatic brain injury. *Id.* at 16. She also found that his disorder and the  
21 attendant cognitive deficits resulted from the February 2017 collision. *Id.*

22 5.7 Norman did not tell Dr. Glisky about the 1975 or 2010 accidents. Dkt. No.  
23 53 at 80–81, 96; Ex. 9 at 63, 77–78, 84. Nor did he tell her about the August 2017 post  
24

1 driver incident. Dkt. No. 53 at 96; *see* Ex. 9 at 18, 78.<sup>2</sup>

2 5.8 However, Dr. Glisky has since reviewed the August 2018 medical records  
3 associated with Norman’s post driver head injury, and she testified that they do not alter  
4 her opinion. Ex. 9 at 18; *see also id.* at 19 (“Nobody thought it was a traumatic brain injury.  
5 There was no evidence of any lasting symptoms other than the laceration. The other  
6 neuropsychologists also indicated that it was not of relevance, and so it was . . . an  
7 incidental event that . . . had no bearing on his brain.”); *id.* at 19–21 (explaining that motor  
8 vehicle collisions or “football-type” injuries are worse than hits to the top of the head  
9 because in the former scenario the brain rocks back and forth in the skull, while in the latter  
10 scenario the brain is not impacted absent “tremendous force”).

11 5.9 Dr. Glisky confirmed that multiple hits to the head can aggravate a brain  
12 injury. *Id.* at 31. And she “could not rule out” the post driver incident as a contributor to  
13 her diagnoses. *Id.* at 30–31. She made clear, however, that there was never a point at which  
14 she believed the post driver incident accounted for her findings. *Id.* at 31. Nothing in  
15 Norman’s medical records suggested that the post driver hit “was any type of concussive  
16 injury.” *Id.* Dr. Glisky was accordingly “doubtful that [it] had played any role” in Norman’s  
17 test results. *Id.*; *see also id.* at 82 (Q: “[Y]our opinion today is you don’t think that the  
18 August 28, 2017 . . . metal post hole digger hitting Mr. Norman on the head contributed at  
19 all to the cognitive deficits that you found on testing[?]” A: “[Y]es.”).

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21 <sup>2</sup> There was conflicting testimony as to which accidents Norman told Dr. Glisky about at the initial September 2018  
22 evaluation. Norman suggested that he told Dr. Glisky about the 1975 motorcycle accident. *See* Dkt. No. 53 at 96 (Q:  
23 “And we’ve already discussed the fact that you didn’t discuss any other accident, *other than the one of 1975*, the  
24 motorcycle accident, because you didn’t remember those at the time?” A: “That’s right.” (emphasis added)). Dr.  
Glisky, however, suggested that she was not made aware of the 1975 “head-on collision” until much later. *See* Ex. 9  
at 84 (Q: “[O]ther than the prior motor vehicle accident in, I think, 1973, you weren’t aware of the 1975 head-on  
collision; correct?” A: “Correct.”). As discussed below, this discrepancy is immaterial because Dr. Glisky testified  
that her subsequent knowledge of the accidents did not change her opinion.

1           5.10    The Court nonetheless finds Dr. Glisky’s testimony on this point somewhat  
2           suspect. After emphatically stating that the post driver incident did not contribute to  
3           Norman’s cognitive deficits, Dr. Glisky conceded that there was “no way to determine”  
4           whether or to what degree Norman’s other head injuries “played a contributory role” in the  
5           cognitive deficits revealed during her September 2018 testing. *Id.* at 83–85; *see also id.* at  
6           87 (“There’s no way, even if I had extensive records, to know which played a role from a  
7           percentage basis. We are not a science that can divide them up and go, [‘t]his one is 20  
8           percent. This one is 20 percent.[’]”).

9           5.11    Dr. Glisky indicated that neuropsychologists must instead look for changes  
10          in the individual’s condition (e.g., complaints of memory problems) following the head  
11          injury at issue. *Id.* at 85–86; *see also id.* at 87 (“[W]hat we look at is what changes occurred  
12          and what is the most-likely factor to have indicated those changes.”). And here, the  
13          February 2017 collision played a more notable role “because that’s when things appeared  
14          to change more significantly.” *Id.* at 86; *see also id.* at 85–86 (“He and his wife didn’t  
15          complain of any cognitive issues, and [then] they complained that something notably  
16          changed as of that date. And the medical records started showing memory complaints,  
17          memory complaints, memory complaints.”).

18          5.12    The Court therefore finds Dr. Glisky’s rephrased opinion more convincing:  
19          “[T]his motor vehicle collision is a major and the primary contributing factor to the  
20          symptoms that I see on my testing.” *Id.* at 87; *see also id.* at 88 (indicating that she could  
21          not “rule out other minor or other contributory causes”).

22   6.0    Dr. Glisky’s Recommendations Following September 2018 Evaluation

23          6.1    Dr. Glisky recommended cognitive rehabilitation, mental health counseling,  
24

1 and a follow-up neuropsychological evaluation. Ex. 9 at 34–35.<sup>3</sup>

2 6.2 Cognitive remediation is unlike “casting a broken bone”; rather it is “an  
3 exercise for the brain.” Ex. 9 at 34–35 (“So it’s more like you sprain your ankle, and if you  
4 go to physical therapy, they can strengthen it, they can maybe strengthen things around it.  
5 Maybe the ligament itself is torn and you . . . can strengthen around it so that the ankle is  
6 more stable.”). Cognitive therapists “provide information and ideas about . . . types of  
7 compensatory strategies, maybe provide some kind of exercises to help out with the areas  
8 of deficit, and—and how to manage those in daily life.” *Id.* at 35 (strategies include taking  
9 notes and keeping a calendar).

10 6.3 According to Dr. Glisky, these strategies “can help . . . some people,” but  
11 “not necessarily all” people. *Id.* at 34–35; *see also id.* at 89–90 (agreeing that it “is  
12 reasonable for someone to pursue” cognitive rehabilitation because it “could benefit the  
13 person”).

14 6.4 Although Norman testified on cross-examination that he did not read Dr.  
15 Glisky’s report and does not even recall “seeing it in any detail,” Dkt. No. 53 at 102–04,<sup>4</sup>  
16 the Court does not find this credible. In a deposition, Norman testified that he received the  
17 clinical results of Dr. Glisky’s examination, Dkt. No. 53 at 103, and on direct examination,  
18 he stated that a later examination “revealed the same thing” as Dr. Glisky’s first evaluation,  
19 *id.* at 45.

20  
21 <sup>3</sup> The record is unclear as to what exactly Dr. Glisky recommended. The parties at certain points refer to “cognitive  
22 rehabilitation,” while Dr. Glisky testified about “cognitive remediation.” It is likewise unclear whether there is a  
material difference between the two.

23 <sup>4</sup> Dr. Glisky testified that she did not go over the testing results with Norman following the September 2018 evaluation  
24 because it was a “legal evaluation” rather than a “clinical evaluation.” Ex. 9 at 34 (“I simply passed my  
recommendation on . . . in my written form and d[id]n’t review them with him.”). On cross-examination, she referred  
to the September 2018 and January 2020 evaluations (the latter is discussed in more detail below) as “forensic”  
examinations. *Id.* at 50–51.

6.5 Norman testified that he did not seek out any form of counseling to help with his memory problems because he is under the impression that “there is no repairing the brain” once it is injured. *Id.* at 61. Norman reiterated this belief throughout his testimony:

Q: And then, finally, is it true that you have really not followed up on any type of treatment, because your understanding, from talking to Dr. Rubenstein and Dr. Glisky, is that once you’re damaged, you’re done?

A: Those were the words they told me, yes.

Q: And that’s what you took away from it, that once you were damaged, you were done, and there was really nothing else you could do; is that right?

A: That was my impression at the time, that’s right.

*Id.* at 117.

7.0 Norman After the February 2017 Accident: Personal Reflections, Adjustment Strategies, and Family and Employee Testimony

7.1 Norman was “horrified,” “mortified,” “shaken to [his] core,” and “devasted beyond belief” to learn from Dr. Glisky’s testing what the February 2017 collision “has truly caused.” *Id.* at 40; *see also id.* at 41 (“I realized, when [the testing] was done, that I—I—my neighbor was right, I am injured. I—I didn’t know it, but I do now.”); *id.* (“I can see it. I can’t function. I’m unable to do what I know I could do prior to the accident.”); *id.* at 206 (Julie Norman recounting Brad’s reaction to the Glisky test results).

7.2 He has since resolved to take things “one day at a time.” *Id.* at 44; *see also id.* at 45 (“And when issues come up throughout the day that lead me to failure, based on my memory, then I have to step aside, take a breath.”).

7.3 Norman has instituted “a method where [he] force[s him]self to do things two or three times in order to get it right.” *Id.* at 56. He now enlists the help of his employees and “everybody around [him]” to remember “schedules or maintenance issues.” *Id.* at 45—

1 46; *see also id.* at 49 (“[I]t just was a little embarrassing, I guess, to ask for the help.”). And  
2 he asks clients to call him so that he does not “mess up the dispatch schedule.” *Id.* at 49.

3 7.4 Norman also uses his phone to “constantly” take notes. *Id.* at 46 (“I mean,  
4 hourly I’m writing stuff in that thing, multiple times an hour so that I can refer back to it  
5 and make sure that I haven’t done something that I shouldn’t be doing or do something that  
6 I should be doing.”); *id.* at 48 (“Anything and everything now that is called in to me, which  
7 is many, many times a day, whether it be from a crew, a client, a supplier, so on, I have to  
8 type it into the daily calendar. I log in the note, whatever it was, a name or a phone  
9 number.”).<sup>5</sup>

10 7.5 Despite these strategies, Norman often forgets what he is doing mid-task if  
11 interrupted for even a split second. *Id.* at 48; *see, e.g., id.* at 16–18 (while working on a  
12 project shortly before trial, Norman forgot the depth of the concrete drill he was operating  
13 every 60 to 90 seconds and had to be repeatedly reminded by his employee); *id.* at 53–54,  
14 56–57 (during an October 2022 camping trip, Norman was distracted by his dog and forgot  
15 to fully raise the camper jacks before driving away; he had a “meltdown” in response to  
16 this oversight and verbally lashed out at his wife); *id.* at 55, 169 (Norman went into a bait  
17 store before going out on a fishing boat and, after exiting the store, accidentally left his dog  
18 on the dock for an hour while fishing); *id.* at 58–59 (while at a jobsite, Norman mishandled  
19 wall-cutting equipment and skipped a critical step in the applicable procedure because he  
20 got distracted by his phone).

21 7.6 Other witnesses corroborated Norman’s purported short-term memory  
22 issues. For example, Calli Norman recounted how her dad “was pretty explosive” during  
23

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24 <sup>5</sup> There was conflicting testimony as to whether Norman uses a paper notepad or his cell phone to take notes. *See, e.g., id.* at 149–50. However, the Court finds this distinction immaterial.

1 his June 2022 visit to New York whenever he forgot to take his pills—something that  
2 happened “four or five times in a row.” *Id.* at 124–25. She testified that Norman has always  
3 been “even-keeled, pretty even-tempered and very sharp, [with] good recollection.” *Id.* at  
4 126; *see also, e.g., id.* at 127 (“[I]f I needed tires for my car when I was at college, he’d  
5 just call up Walmart, tell them what tire number without looking, or anything was just right  
6 there, accessible in the front of his mind[.]”); *id.* at 127 (“I’ve never seen him have to write  
7 things down or memorize. Like, it’s just, once he hears it, it’s there.”); *id.* at 128 (“[W]ith  
8 dad, his memory, from my understanding is, once it’s said, once it’s internalized, it’s locked  
9 in.”).

10 7.7 According to Calli, Norman’s once-sharp memory is “clearly[] something  
11 that’s missing now.” *Id.* at 127; *see also, e.g., id.* at 129 (“I’ve maybe had a phone call or  
12 two where he’s called me up to tell me about an exciting trip he just planned . . . , and a  
13 couple of days later, ‘Hey, did I tell you about this trip we’re going on?’”).

14 7.8 Abby Norman likewise testified to the change in her father. Before the  
15 February 2017 crash, he was “quick-witted” and “rapid-fire.” *Id.* at 136. Norman “used to  
16 be incredible at memorizing phone numbers” and could “recite” the number of any  
17 contractor on command. *Id.* at 136–37; *see also id.* at 137 (“He’d be like, ‘Oh, the Bobcat  
18 needs to get a new oil filter. Well, that’s 034,’ whatever, and he could just rattle it off and  
19 go get it, instead of having to check, look, write it down, go and get it[.]”). Now, however,  
20 he will “forget turns on . . . regular routes that he’s taken” for thirty years, or otherwise  
21 miss “[s]ome place he’s always known[.]” *Id.* at 134.

22 7.9 Norman also helped Abby pay her rent between February and September  
23 2022 by depositing money in her account. *Id.* at 135, 140. Despite this practice, Abby  
24 indicated that “probably four out of six months he would just—it would just slip his mind,

1 he'd forget." *Id.* at 135 ("I would try [to] preemptively remind him . . . the day before,  
2 'Rent tomorrow, please.' And he'd say, 'Okay.' And then maybe like a week later, if I  
3 didn't get it, I'd still be, like, 'Hey, can I have it by this day?' And then I'd get a call, 'I'm  
4 so sorry, I forgot. I'll get it in right now.'").

5 7.10 Norman also "consistently" referred to Abby's fiancé by the wrong name  
6 for the first two and a half years after meeting him. *Id.* at 136 ("You know, he would get  
7 discouraged and apologize, like he wasn't trying to diminish my relationship at all.").

8 7.11 Carl Norman echoed his sisters' sentiments. He too recounted his father's  
9 ability to memorize phone numbers, credit card numbers, and addresses "almost  
10 indefinitely" and "without writing [them] down." *Id.* at 143–44. Now, however, Norman  
11 is affected by the accident "on a daily basis, not only from [not] being able to remember,  
12 for example, a client's phone number or, you know, when he might have a particular job  
13 for a client . . . but also . . . his attitude and . . . daily well-being." *Id.* at 144; *see also, e.g.,*  
14 *id.* at 145 (Norman used to remember life jackets and fishing poles before going out on the  
15 boat, but now he forgets these things); *id.* at 146 ("So there was this one occasion where  
16 he called me, and we started to talk about something. I was, like, 'Yeah, Dad, you told me  
17 this last week.'"). Thus, all three of Norman's children testified about their father forgetting  
18 previous discussions.

19 7.12 Clint Owens, an Olympic Concrete employee, characterized Norman's pre-  
20 crash memory as "sharp" and "very detail-oriented." *Id.* at 153. As with the other witnesses,  
21 Owens immediately noticed a change in Norman's short-term memory after the crash:  
22 "And since this incident happened, it's almost like the things that he hears, whether they're  
23 important or not . . . , they kind of go in and go out." *Id.* at 154 ("[A] lot of the things that  
24 would have never, ever, ever gone through have been—have gone through, whereas before



1 they would never.”).

2 7.13 Owens further indicated that Norman’s cognitive decline has affected his  
3 ability to perform their work safely and accurately. He recounted an incident in which  
4 Norman forgot to properly tighten a saw blade because he was distracted for a split second  
5 by conversation. *Id.* at 155–56. This oversight was “extremely dangerous” to Owens and  
6 Norman, as the blade “came loose” and “walked itself out.” *Id.* at 156. “And that only  
7 happened because the procedure that he always, always, always has followed was not  
8 followed because of a brief loss of attention or memory in that moment.” *Id.*

9 7.14 This and other instances of significant oversights following brief  
10 distractions corroborates Dr. Glisky’s test results.

11 7.15 David Melnick, an employee and the next in line to take over Olympic  
12 Concrete, recounted an incident at the Bangor naval base. As office manager, Norman is  
13 responsible for providing the military with his employees’ identification information so  
14 that they can gain temporary access to the base (a background check referred to as “badging  
15 in”). *Id.* at 174–75. Norman forgot to provide the information for one of his employees. *Id.*  
16 at 175. After the employee was denied access to the worksite, Norman indicated that he  
17 would send someone to pick up the employee but then forgot to do so. *Id.* at 175–76.

18 7.16 The most poignant example of Norman’s short-term memory issues  
19 involves Melnick. Following a house fire, Norman picked up Melnick’s children so that  
20 Melnick could wait for the fire marshal and seek treatment for second-degree burns. *Id.* at  
21 176–77. Later that same day, as Melnick was leaving the hospital, Norman called him  
22 asking “where [he] was and what [he] was doing[.]” *Id.* at 177 (“[H]e had forgotten that  
23 we had already had a conversation on where and what had happened earlier that day[.]”).

24 7.17 Melnick testified that this type of thing is “standard” for Norman and

1 happens “multiple times every day, whether it be going to the bank[ or] going to a job  
2 walk[.]” *Id.*; *see also, e.g., id.* at 178 (“I mean, Saturday, he was supposed to come to . . .  
3 my son’s birthday party at the swimming pool, and, you know, he just forgot, forgot that it  
4 . . . was even Saturday.”).

5 7.18 According to Eric Weikal, Norman “needs to be reminded of things fairly  
6 regularly.” *Id.* at 198 (“I needed an email from him that he had gotten from a company,  
7 because they had some schematics that I needed, and I had to remind him, multiple times,  
8 to send that over to me.”).

9 7.19 Julie Norman likewise painted a picture of her once-sharp-but-now-  
10 forgetful husband. After the February 2017 crash, Norman began forgetting what he was  
11 supposed to get at the grocery store and would call Julie for reminders. *Id.* at 205. And he  
12 often forgot to bring home flowers for Julie—another pre-collision ritual that Norman  
13 performed “a couple of times a week.” *Id.*; *see also id.* at 208 (“Before this accident, he  
14 was like a computer. I could send him to the store with a list like this, and he’d remember  
15 everything. Now, something goes in front of him, he totally forgets it. It happens all the  
16 time, all the time at home.”).

17 7.20 Olympic Concrete’s business has nonetheless continued to grow in the years  
18 since the February 2017 accident. *Id.* at 104–05, 161. Norman testified that he and his five  
19 or six employees ran double shifts (and “sometimes 24 hours” at a time) to keep up with  
20 the flow of work. *Id.* at 105.

21 7.21 Norman now does “more and more in the office rather than in the field.”  
22 *Id.*; *see also id.* at 107 (Norman’s office tasks include preparing bids, preparing equipment  
23 lists for the crews, preparing job tickets, completing the quarterly taxes, handling the  
24 payroll, handling his household’s personal finances, and ordering supplies). Although in a

1 previous deposition Norman attributed this shift in work responsibility to physical decline,  
2 at trial he claimed that it was based more on his cognitive issues. *Id.* at 105–07.

3 7.22 Norman characterizes his short-term memory issues as a “terrible,”  
4 “nightmarish experience,” and “a form of not recognizing who [he is].” *Id.* at 60 (“You  
5 know, one day I have a meltdown. Weeks can go by, and I just have to tolerate it, I just  
6 have to live with it, and adjust accordingly.”). Norman feels “less than . . . what [he] used  
7 to be,” a “form of . . . despair,” and “deprived” of what he could have otherwise done in  
8 the time since the accident. *Id.* at 61. He plans to begin “turning over” control of Olympic  
9 Concrete to his stepson, David Melnick, and will “act as some type of advisor regarding  
10 bidding and things that aren’t job-site related[.]” *Id.* at 63; *see also id.* at 90–91. This makes  
11 Norman sad because he “never intended to retire” and loves his job. *Id.* at 63.

12 7.23 The Court finds the testimony of friends and family conflicting when it  
13 comes to whether and to what degree Norman’s short-term memory has improved.  
14 *Compare id.* at 147 (Carl Norman: “I do think he’s getting better with time and—and trying  
15 to work around it.”), *and id.* at 196 (Weikal: “Right after the accident, he was incredibly  
16 forgetful. He is still incredibly forgetful. But it did improve a tiny, tiny—you know, very  
17 marginally, but then it stayed the same.”), *with id.* at 159 (Owens: “I mean, it started with  
18 the accident, and then progressively has been getting worse.”), *id.* at 164 (Owens:  
19 “[R]egardless of how much he practices and tries to exercise his ability to memorize  
20 anything . . . I think his—that has changed and gotten worse[.]”), *id.* (Owens: “[T]he little  
21 bouts of forgetting . . . they’re getting, I would say, more and more frequent.”), *and id.* at  
22 183 (Melnick: “I would say yes, they’ve probably [gotten worse]—I mean, but we’ve also  
23 gotten bigger, to where there is more work and more stuff to remember, too.”).

24 7.24 The Court accords Weikal’s, Owens’, and Melnick’s testimonies slightly

1 more weight on this point because, as Norman’s full-time employees, they have spent and  
2 continue to spend the most time with him since the accident. *See, e.g., id.* at 159 (Owens  
3 testifying that he is around Brad “a lot at work”); *id.* at 148 (Carl testifying that he sees his  
4 father “a few . . . times a year[,] . . . at least five to ten times a year”); *id.* at 196 (Weikal  
5 testifying that he works with Norman “on a daily basis”). On balance, their testimonies  
6 suggest that Norman’s short-term memory and related mental functioning have been  
7 impaired at roughly the same level, if not worsening, since the February 2017 accident.

8 8.0 Dr. Glisky’s January 2020 Examination

9 8.1 Dr. Glisky performed a follow-up neuropsychological evaluation (including  
10 re-testing) of Norman in January 2020. *Id.* at 44–45; Ex. 9 at 14, 35, 38.

11 8.2 During the evaluation, Norman reported that he was “having more difficulty  
12 managing things at work,” “having to use a lot of strategies,” forgetting to call people back,  
13 and forgetting to complete tasks. Ex. 9 at 37. Although his symptoms had not worsened,  
14 Norman felt that they “were more noticeable to him” and that his mood “was more up and  
15 down.” *Id.* at 37–38.

16 8.3 Norman indicated that the testing was “slightly different than the first time”  
17 but had “similar results.” Dkt. No. 53 at 45 (testing “pretty much revealed the same  
18 thing”).<sup>6</sup>

19 8.4 Dr. Glisky’s characterization of the test results comports with Norman’s  
20 recollection: “there were tiny areas of improvement, but generally his areas of weakness  
21

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22 <sup>6</sup> Norman suggested during cross-examination that he had no memory of even seeing Dr. Glisky a second time. *Id.* at  
23 103–04. When the Court questioned him on this inconsistency, he admitted to remembering the appointment but  
24 claimed that he saw Dr. Glisky only briefly before being passed off to a technician. *Id.* at 112–13. This is not credible.  
Norman’s post-trial brief states that “Dr. Glisky recalled seeing Norman [in 2020] because he explained to her how  
traumatized he had been after the first round of testing,” Dkt. No. 54 at 14 n.2. And Dr. Glisky testified that at their  
2020 meeting, Norman described his experience with the 2018 evaluation in detail. Ex. 9 at 94–95.

1 remained exactly the same.” Ex. 9 at 38–39. She attributed the minor improvement to the  
2 “practice effect,” which refers to the benefit or advantage of having been previously  
3 exposed to the testing. *Id.* at 38.

4 8.5 Dr. Glisky’s opinion was unchanged following the second evaluation. That  
5 is, she still believed Norman had (1) a cognitive disorder due to a traumatic brain injury  
6 and (2) an adjustment disorder. *Id.* at 39. The only difference was that Norman exhibited  
7 an increase in symptoms of depression and anxiety. *Id.*

8 8.6 Dr. Glisky further opined that Norman’s condition “seemed relatively  
9 stable,” and she believed that his cognitive deficits “were going to be fixed and stable and  
10 continue.” *Id.* In her view, any neurocognitive and functional improvements were “done”  
11 by January 2020, and there was not much more Norman could do thereafter to ameliorate  
12 his symptoms. *Id.* at 40 (“[A]nd so that would be where he was going to be probably going  
13 forward from there.”); *see also id.* at 49 (“At this point, this far out, there would be no  
14 reason to see any . . . continued recovery, and he actually remains at risk for some  
15 decline.”).

16 8.7 Following her January 2020 examination, Dr. Glisky again recommended  
17 cognitive remediation and mental health counseling. *Id.* at 89–90; *see also id.* at 35  
18 (cognitive remediation helps the patient “use some of [his] strengths to compensate for  
19 [his] weaknesses”; this includes using “compensatory strategies like taking notes, keeping  
20 a calendar, those kinds of things”). Norman did not follow up on either option. *See* Ex. 107  
21 at 33 (Dr. Lloyd testifying that Norman did not follow up on cognitive rehabilitation  
22 therapy or speech therapy).

23 9.0 Dr. Lloyd’s August 2022 Examination

24 9.1 Dr. Lloyd interviewed Norman and performed a battery of tests in August

1 2022. *Id.* at 30–31. He authored a report summarizing his opinions in September 2022. *Id.*  
2 at 30.

3 9.2 There is a “substantial amount of overlap” between Dr. Lloyd’s opinion and  
4 that of Dr. Glisky. *Id.* at 13. For example, Dr. Lloyd believes that the September 2018  
5 testing revealed “some residual cognitive deficits” in Norman’s functioning. *Id.* at 19. He  
6 likewise agrees that Norman sustained a mild traumatic brain injury as a result of the  
7 February 2017 accident. *Id.* at 13, 53. And, like Dr. Glisky, he does not believe that the  
8 August 2017 post driver incident “caused any significant injury besides the . . . scalp  
9 wound[.]” *Id.* at 13, 53.

10 9.3 However, Dr. Lloyd’s testimony differs from Dr. Glisky’s in some respects.  
11 First and foremost, he opined that Norman’s cognitive difficulties “were probably due more  
12 to the psychological sequela[e] from the injury” because Norman “had very likely  
13 recovered from the concussion prior to when he saw Dr. Glisky.” *Id.* at 22; *see also id.* at  
14 49 (“I also believe that as is the case . . . for most people, that he recovered from the acute  
15 effects of that injury, and that his persisting lingering subjective complaints and the residual  
16 cognitive difficulties are not directly related to that injury.”).

17 9.4 Dr. Lloyd opined that Norman had fully recovered as early as May or June  
18 2017. *See id.* at 23–24 (“[I]t’s notable that he reported to his . . . chiropractor by . . . I think  
19 probably by May or June of 2017 that he felt like his memory was improving or had  
20 improved. And that’s pretty consistent with the recovery course that we would expect from  
21 a concussion like Mr. Norman suffered.”).

22 9.5 With respect to psychological factors, Dr. Lloyd testified that Norman has  
23 convinced himself that he has a permanent injury:

24 Q: And—and that comment you just made, Doctor, about some people who

1 think they're never going to get better, is it your opinion that Mr. Norman  
2 falls into that camp, that . . . based on what he told you, . . . that is his  
mindset?

3 A: Yes. He—you know, he as much as said that he sees himself as . . . less  
4 than. I think that was actually something . . . that he actually [said]. So he  
perceives himself as having been damaged and that th[e] damage is never  
going to get better.

5 *Id.* at 30; *see also id.* at 49–50 (“[H]e’s also struggling from a psychological standpoint and  
6 . . . that’s what’s really been contributing to his protracted, prolonged concussion-like  
7 symptoms; . . . his expectation of his recovery was that it was not going to be complete,  
8 and that this kind of served a self-fulfilling prophesy in a way.”).

9 9.6 Although Dr. Lloyd tied Norman’s ongoing cognitive complaints to a  
10 psychological adjustment disorder rather than the brain injury, he simultaneously conceded  
11 that the adjustment disorder is “a consequence” of the February 2017 accident. *Id.* at 53,  
12 62; *see also id.* at 52 (agreeing that the collision “triggered” Norman’s psychological  
13 adjustment issues).<sup>7</sup> And nothing in the record indicates that Norman’s psychological  
14 adjustment disorder or depression antedates the collision:

15 Q: We also don’t have any indication that Mr. Norman was suffering from  
16 any sort of psychological disorder prior to this motor vehicle collision?

17 A: That’s correct.

18 Q: There’s no indication that he had depression symptoms prior to the motor  
vehicle collision?

19 A: Not that I have seen in the record, no.

20 *Id.* at 55–56.

21 9.7 Dr. Lloyd also attributed Norman’s memory and learning issues to  
22

23 <sup>7</sup> Dr. Lloyd likewise admitted that he did not know whether Norman’s cognitive deficits are attributable directly to his  
24 mild traumatic brain injury or to the psychological adjustment disorder, although the latter is his position. *Id.* at 62–  
63.

1 depression. *Id.* at 40 (“[T]hat’s a pattern that we see in individuals with depression.”).

2 9.8 Dr. Lloyd’s findings are premised on another critical departure from Dr.  
3 Glisky. According to him, “the vast majority of persons with mild traumatic brain injuries  
4 recover within weeks to months.” *Id.* at 22. Dr. Lloyd also testified that there is a spectrum  
5 within the category of mild traumatic brain injury. *Id.* at 25. Although the spectrum is not  
6 “particularly well defined,” a mild traumatic brain injury would be considered “milder” if,  
7 for example, the individual could “describe . . . the details up to the point of collision, and  
8 then [recount] immediately after the impact what they did[.]” *Id.* Another example of a less  
9 severe mild traumatic brain injury, at least according to Dr. Lloyd, is when an individual  
10 does not have “a long duration of loss of consciousness[.]” *Id.* at 26. A person in that  
11 situation is more likely to recover from their brain injury. *Id.* Dr. Lloyd placed Norman in  
12 the “milder” category and opined that such mild injury made it more likely that Norman  
13 would be able to recover from the brain injury. *Id.* at 25–27.

14 9.9 A third point of disagreement between the experts involved Dr. Glisky’s  
15 suggestion that Norman could have suffered retrograde or post-traumatic amnesia. Dr.  
16 Lloyd opined that Norman did not experience much of either, again placing him in the  
17 “milder” category of brain injury. *Id.* at 25, 27.

18 9.10 During his interview with Dr. Lloyd, Norman again confirmed that he never  
19 explored cognitive rehabilitation or speech therapy because he did not think either would  
20 help him:

21 Q: [I]s this . . . where he confirmed for you that he had not received any  
22 cognitive rehabilitation therapy or speech therapy[?]

23 A: Yes.

24 Q: All right. Did Mr. Norman give you any indication of why he did not  
follow up on that suggestion?



1 A: I—I think that it was in part based on his expectation that it probably  
2 wasn’t really going to be of much benefit for him.

3 *Id.* at 33.

4 9.11 Dr. Lloyd echoed Dr. Glisky’s observation that cognitive rehabilitation “can  
5 help [people] with education in terms of understanding what to expect in terms of normal  
6 recovery course,” and it gives people “tools and strategies to manage any difficulties that  
7 they might be encountering as a result of the injury that they suffered.” *Id.* at 19. But here,  
8 too, Dr. Lloyd disagreed with Dr. Glisky’s opinion that Norman was “done” recovering  
9 and “fixed and stable.” *Id.* at 50. He instead testified that speech therapy, psychological  
10 counseling, and cognitive rehabilitation “would still be appropriate.” *Id.*; *see also id.* at 18  
11 (“[A]ny time I’m seeing somebody or evaluating records with somebody who has had any  
12 type of brain injury, cognitive rehabilitation is—could be quite beneficial. And the fact that  
13 it was recommended, as I said, was appropriate[.]”).

14 9.12 Dr. Lloyd’s opinion that Norman fully recovered from his traumatic brain  
15 injury as early as May or June 2017 is undermined by his suggestion that cognitive  
16 rehabilitation remains “appropriate.” Put differently, there would be no need for cognitive  
17 rehabilitation if Norman’s brain injury was fully healed or his ongoing symptoms were  
18 attributable solely to psychological factors like depression. Indeed, Dr. Lloyd testified that  
19 the appropriate treatment for depression would be a “combination of psychological  
20 counseling[ and] medication[.]” *Id.* at 47.

## 21 10.0 Summary of Key Factual Findings

22 10.1 The Court concludes that Norman’s cognitive functioning has not returned  
23 to pre-crash levels, and that his cognitive deficits are ongoing. Nor has his mild traumatic  
24 brain injury healed.

10.2 The Court further finds that Norman’s cognitive deficits have stabilized in the sense that they are not getting worse. With respect to this issue, the Court finds the testimonies of Dr. Glisky and Dr. Lloyd more persuasive than those of Norman’s employees. *See* Ex. 9 at 39 (“[T]here was no substantial improvement and—and no decline. So it seemed relatively stable[.]”); *id.* at 49 (“[H]is symptoms are likely fixed and stable from the neurocognitive point of view; [and] he’s been able to return to work, but has some accommodations and is not able to work up to his previous level.”); Ex. 107 at 59 (“[H]is performance was the same for me as it was with Dr. Glisky, so there was no decline relative to his first evaluation[.]”).

## II. CONCLUSIONS OF LAW

1.0 The Court has diversity jurisdiction over this action because Norman is a citizen of Washington, Travelers is a citizen of Connecticut, and the amount in controversy exceeds \$75,000. *See* 28 U.S.C. §§ 1332(a)(1), (c)(1), and 1441(a).

2.0 Venue is proper in this Court because a substantial part of the events giving rise to the claim occurred in this judicial district. 28 U.S.C. § 1391(b)(2).

3.0 Washington law provides the substantive law governing this case because the collision occurred in Washington. *See Gasperini v. Ctr. for Humans., Inc.*, 518 U.S. 415, 426–27 (1996).

4.0 A valid contract for uninsured or underinsured motorist benefits existed between Norman and Travelers on February 3, 2017. Dkt. No. 55 at 3; Dkt. No. 57 at 7.

5.0 Norman has established by a preponderance of the evidence that the February 2017 collision proximately caused his mild traumatic brain injury, and that this injury caused and continues to cause ongoing cognitive deficits. His noneconomic damages are set forth below.

1           6.0     Causation

2           6.1     “The purpose of UIM coverage is to allow an injured party to recover those  
3 damages the injured party would have received had the responsible party been insured with  
4 liability limits as broad as the injured party’s UIM limits.” *Devany v. Farmers Ins. Co.*,  
5 139 P.3d 352, 353 (Wash. Ct. App. 2006) (citing *Hamilton v. Farmers Ins. Co. of Wash.*,  
6 733 P.2d 213, 216 (Wash. 1987)). The UIM insurer “provides a second layer of excess  
7 insurance coverage that ‘floats’ on top of recovery from other sources for the injured  
8 party.” *Fisher v. Allstate Ins. Co.*, 961 P.2d 350, 352 (Wash. 1998) (quoting *Blackburn v.*  
9 *Safeco Ins. Co.*, 794 P.2d 1259, 1262 (Wash. 1990)). As a result, “[t]he UIM insurer steps  
10 into the shoes of the tortfeasor and may defend as the tortfeasor would defend.” *Cedell v.*  
11 *Farmers Ins. Co. of Wash.*, 295 P.3d 239, 245 (Wash. 2013).

12           6.2     The Court “must determine the amount of money that will reasonably and  
13 fairly compensate the plaintiff for such damages as [the Court] find[s] were proximately  
14 caused by the negligence of the [at-fault driver].” 6 Wash. Prac., Wash. Pattern Jury  
15 Instructions: Civil 30.01.01 (7th ed. 2019); accord *Penny v. State Farm Mut. Auto. Ins.*  
16 *Co.*, No. C18-5195-JLR, 2020 WL 6559288, at \*10 (W.D. Wash. Nov. 9, 2020).

17           6.3     Thus, although this is a breach of contract action against Travelers, Norman  
18 must show that the at-fault driver’s negligence proximately caused his mild traumatic brain  
19 injury and attendant ongoing cognitive deficits. See *Pedroza v. Bryant*, 677 P.2d 166, 168  
20 (Wash. 1984) (a negligence action requires the plaintiff to show duty, breach, resulting  
21 injury, and a proximate cause between the breach and injury); *Roemmich v. 3M Co.*, 509  
22 P.3d 306, 313 (Wash. Ct. App. 2022) (“To be liable for negligence, a plaintiff must show  
23 that a defendant’s actions were a proximate cause of the plaintiff’s injury.”). A plaintiff  
24 must establish causation with expert testimony “when an injury involves obscure medical

1 factors that would require an ordinary lay person to speculate or conjecture in making a  
2 finding.” *Bruns v. PACCAR, Inc.*, 890 P.2d 469, 477 (Wash. Ct. App. 1995).

3 6.4 “A proximate cause of an injury is defined as the cause that, in a direct  
4 sequence, unbroken by any new, independent cause, produces the injury complained of and  
5 without which the injury would not have occurred.” *Fabrique v. Choice Hotels Int’l, Inc.*,  
6 183 P.3d 1118, 1121 (Wash. Ct. App. 2008). Proximate causation consists of two elements:  
7 cause in fact and legal causation. *Schooley v. Pinch’s Deli Market, Inc.*, 951 P.2d 749, 754  
8 (Wash. 1998). The cause in fact element traditionally “refer[s] to the ‘but for’ consequences  
9 of an act—the physical connection between an act and an injury.” *Daugert v. Pappas*, 704  
10 P.2d 600, 604 (Wash. 1985) (“The ‘but for’ test requires a plaintiff to establish that the act  
11 complained of probably caused the subsequent disability.”). The legal causation element,  
12 on the other hand, “is grounded in policy determinations as to how far the consequences of  
13 a defendant’s acts should extend.” *Schooley*, 951 P.2d at 754. The focus of this second  
14 element “is whether, as a matter of policy, the connection between the ultimate result and  
15 the act of the defendant is too remote or insubstantial to impose liability.” *Id.*

16 6.5 Both elements are established here. Dr. Glisky and Dr. Lloyd agreed that  
17 the February 2017 collision produced Norman’s mild traumatic brain injury. *See*  
18 *Roemmich*, 509 P.3d at 315 (“An act generally is a proximate cause of an injury if it  
19 produces the injury.”). Their only point of contention is whether Norman’s ongoing  
20 cognitive deficits stem directly from his brain injury or are instead attributable to  
21 psychological adjustment disorder.

22 6.6 Norman has shown that his mild traumatic brain injury is more likely than  
23 not the primary (i.e., the but for and probable) cause of his ongoing cognitive deficits—not  
24 a psychological adjustment disorder or depression, although the latter two may be minor

1 contributors to his memory issues. *See Daugert*, 704 P.2d at 604 (“The ‘but for’ test  
2 requires a plaintiff to establish that the act complained of probably caused the subsequent  
3 disability.”).

4 6.7 To the extent Travelers suggests that the August 2017 post driver incident  
5 constitutes a superseding cause of Norman’s injuries, the Court disagrees.

6 6.8 The doctrine of superseding cause “applies where the act of a third party  
7 intervenes between the defendant’s original conduct and the plaintiff’s injury such that the  
8 defendant may no longer be deemed responsible for the injury.” *Anderson v. Dreis &*  
9 *Krump Mfg. Corp.*, 739 P.2d 1177, 1184 (Wash. Ct. App. 1987); *see also Roemmich*, 509  
10 P.3d at 315 (“[W]hen a new, independent act breaks the chain of causation, it supersedes  
11 the original act as the proximate cause of the injury.”). Here, neither expert assigned the  
12 post driver incident any significance. That they could not completely rule it out as a  
13 contributing cause to Norman’s ongoing deficits is insufficient to establish a superseding  
14 cause. *See* 6 Wash. Prac., Wash. Pattern Jury Instructions: Civil 15.05 (7th ed. 2019) (a  
15 factfinder must find that a later independent intervening cause or force was “the sole  
16 proximate cause” of the injury). Again, the mild traumatic brain injury is the primary (and  
17 likely sole) cause of the ongoing cognitive deficits.

18 6.9 The Court likewise rejects any suggestion that Norman’s pre-February 2017  
19 accidents resulted in a preexisting condition, that a preexisting condition is responsible for  
20 his ongoing cognitive deficits, or that the February 2017 collision aggravated a preexisting  
21 condition. “[W]henver the evidence is in dispute as to the existence of a pre-existing  
22 condition or disability, it is appropriate to use instructions based on both W[ashington]  
23 P[attern] I[nstruction] 30.17 and 30.18[.]” *Thogerson v. Heiner*, 832 P.2d 508, 513 (Wash.  
24 Ct. App. 1992).

1           6.10 Under Washington Pattern Instruction 30.17, if the factfinder determines  
2 that the plaintiff had a preexisting bodily or mental condition that was causing disability,  
3 and because of the occurrence at issue the condition or the disability was aggravated, the  
4 factfinder “should consider the degree to which the condition . . . or disability was  
5 aggravated by th[e] occurrence,” but should not consider “any condition or disability that  
6 may have existed prior to this occurrence, or from which the [plaintiff] may now be  
7 suffering, that was not caused or contributed to by this occurrence.” 6 Wash. Prac., Wash.  
8 Pattern Jury Instructions: Civil 30.17 (7th ed. 2019).

9           6.11 If the factfinder determines that the plaintiff had a preexisting bodily or  
10 mental condition that was *not* causing disability before the occurrence, but because of the  
11 occurrence the preexisting condition was “lighted up” or “made active,” Washington  
12 Pattern Instruction 30.18 instructs that the factfinder “should consider the lighting up and  
13 any other injuries that were proximately caused by the occurrence, even though those  
14 injuries, due to the pre-existing condition, may have been greater than those that would  
15 have been incurred under the same circumstances by a person without that condition.” 6  
16 Wash. Prac., Wash. Pattern Jury Instructions: Civil 30.18 (7th ed. 2019). This instruction  
17 further provides that there may be no recovery for injuries or disabilities that would have  
18 resulted from natural progression of the preexisting condition even without the occurrence.  
19 *Id.*

20           6.12 Similarly, under Washington Pattern Instruction 30.18.01, if the factfinder  
21 determines that the plaintiff had a preexisting bodily or mental condition that was not  
22 causing disability before the occurrence, and the preexisting condition made the plaintiff  
23 more *susceptible* to injury than a person in normal health, the factfinder “should consider  
24 all the injuries and damages that were proximately caused by the occurrence, even though

those injuries, due to the pre-existing condition, may have been greater than those that would have been incurred under the same circumstances by a person without that condition.” 6 Wash. Prac., Wash. Pattern Jury Instructions: Civil 30.18.01 (7th ed. 2019). As with Washington Pattern Instruction 30.18, though, there can be no recovery for injuries or disabilities that would have resulted from natural progression of the preexisting condition even without the occurrence. *Id.*<sup>8</sup>

6.13 Here, the evidence is not really in dispute. *See Thogerson*, 832 P.2d at 513. As with the post driver incident, neither expert apportioned much (if any) weight to the pre-February 2017 accidents. Nor does the Court. And while it is true that Norman’s previous accidents may have predisposed him to a more severe subsequent brain injury, there is insufficient evidence for the Court to conclude that Norman had a preexisting cognitive disability as a result of those earlier injuries.

## 7.0 Noneconomic Damages

7.1 The Court now turns to Norman’s noneconomic damages. *See* Dkt. No. 36 at 12–18; Dkt. No. 54 at 17–20. Norman values his damages at \$3,726,777 “for the loss of the essence of who he is.” Dkt. No. 54 at 19–20 (seeking \$1,310,400 in past noneconomic damages and \$2,416,377 in future noneconomic damages). Travelers’ estimate is considerably lower. It contends that a “fair and reasonable value for approximately six months [of] recover[y] from a concussion and ongoing . . . psychological sequ[e]lae is the sum of \$100,000[.]” Dkt. No. 56 at 6.

7.2 In Washington, noneconomic damages “means subjective, nonmonetary

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<sup>8</sup> This instruction embraces “the fundamental notion that ‘a tortfeasor takes his victim as he finds him, and must bear liability for the manner and degree in which his fault manifests itself on the individual physiology of the victim.’” *Id.*, cmt. (quoting *Buchalski v. Universal Marine Corp.*, 393 F. Supp. 246, 248 (W.D. Wash. 1975)).

1 losses including, but not limited to, pain, suffering, inconvenience, mental anguish,  
 2 disability or disfigurement incurred by the injured party, emotional distress, loss of society  
 3 and companionship, loss of consortium, injury to reputation and humiliation, and  
 4 destruction of the parent-child relationship.” Wash. Rev. Code § 48.140.010(10).<sup>9</sup> The term  
 5 “disability” encompasses not only the incapacity to work, but also impairment of a  
 6 plaintiff’s ability to lead a normal life. *Penny*, 2020 WL 6559288, at \*12 (citing *Parris v.*  
 7 *Johnson*, 479 P.2d 91, 95 (Wash. Ct. App. 1970)).

8 7.3 The claimant bears the burden of proving the amount of damages and must  
 9 come forward with sufficient evidence to support a damages award. *Mut. of Enumclaw Ins.*  
 10 *Co. v. Gregg Roofing, Inc.*, 315 P.3d 1143, 1150 (Wash. Ct. App. 2013). However, “the  
 11 precise amount of damages need not be shown with mathematical certainty[.]” *Id.*; see  
 12 *Lewis River Golf, Inc. v. O.M. Scott & Sons*, 845 P.2d 987, 990 (Wash. 1993) (“[T]he  
 13 doctrine respecting the matter of certainty, properly applied, is concerned more with the  
 14 fact of damage than with the extent or amount of damage.” (cleaned up)). Evidence of  
 15 damage is therefore sufficient “if it affords a reasonable basis for estimating loss and does  
 16 not subject the trier of fact to mere speculation or conjecture.” *Clayton v. Wilson*, 227 P.3d  
 17 278, 285 (Wash. 2010) (cleaned up).

18 7.4 Noneconomic damages are “especially” within the factfinder’s discretion.  
 19 *Evans v. Firl*, 523 P.3d 869, 880 (Wash. Ct. App. 2023). This is because they are “not

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21 <sup>9</sup> Effective July 23, 2023, the Washington legislature repealed Section 4.56.250 and recodified the noneconomic  
 22 damages definition in Section 48.14.010. See Laws 2023, ch. 102, § 5 (SSB 5087). This amendment was slated along  
 23 with several others as part of an annual report produced by the Washington Supreme Court identifying “defects and  
 24 omissions in the laws[.]” Wash. Const. art. IV, § 25. It comes in response to the Washington Supreme Court’s 1989  
 decision in *Sofie v. Fireboard Corporation*, which found that Section 4.56.250’s cap on noneconomic damages  
 violated the jury trial right enshrined in Article I, Section 21 of the Washington State Constitution. 771 P.2d 711, 712–  
 13 (Wash. 1989); see SSB 5087 Substitute House Bill Analysis, Washington State House of Representatives Office  
 of Program Research – Civil Rights and Judiciary Committee, available at  
<https://app.leg.wa.gov/bills/summary?billnumber=5087&year=2023> (last visited Sept. 7, 2023).



1 susceptible of precise measurement” and “cannot be fixed with mathematical certainty[.]”  
2 *Wagner v. Monteilh*, 720 P.2d 847, 849 (Wash. Ct. App. 1986) (cleaned up); *see also* 6  
3 Wash. Prac., Wash. Pattern Jury Instructions: Civil 30.01.01 (7th ed. 2019) (“The law has  
4 not furnished us with any fixed standards by which to measure noneconomic damages.  
5 With reference to these matters you must be governed by your own judgment, by the  
6 evidence in the case, and by these instructions.”). Noneconomic damages therefore need  
7 not be reduced to present cash value. 6 Wash. Prac., Wash. Pattern Jury Instructions: Civil  
8 34.02 (7th ed. 2019). And a damages verdict may rest on the plaintiff’s testimony alone.  
9 *Pendergrast v. Matichuk*, 379 P.3d 96, 102 (Wash. 2016). “In awarding noneconomic  
10 damages, the Court may not be swayed by passion or prejudice and must ‘maintain some  
11 degree of uniformity in cases involving similar losses,’ while also minding that ‘[e]ach  
12 case stands on its own facts.’” *Lo v. United States*, No. 2:17-CV-01202-TL, 2023 WL  
13 2014331, at \*21 (W.D. Wash. Feb. 15, 2023) (alteration original) (quoting *Shaw v. United*  
14 *States*, 741 F.2d 1202, 1209 (9th Cir. 1984)).

15           7.5 Norman presented sufficient evidence to establish that his mild traumatic  
16 brain injury and attendant cognitive deficits impaired his ability to lead a normal life,  
17 caused mental anguish and emotional distress, and resulted in the loss of enjoyment of life.  
18 There is also a reasonable probability that his injury and ongoing symptoms will continue  
19 to impair his ability to lead a normal life, cause mental anguish and emotional distress, and  
20 result in the loss of enjoyment of life. *See* 6 Wash. Prac., Wash. Pattern Jury Instructions:  
21 Civil 30.01.01, 30.05, and 30.06 (7th ed. 2019). Norman’s testimony, along with his  
22 children’s, wife’s, and employees’ testimonies, indicate that his memory issues and related  
23 moodiness have impacted his relationships with those people. He experienced and will  
24 continue to experience mental anguish and emotional distress because his once-sharp

1 (essentially photographic) memory has been reduced to taking constant notes. And even  
2 then, he forgets basic things that were once cognitive muscle memory.

3 7.6 Norman testified that he does not recognize himself at times and is  
4 “devastated” by his memory issues and feels “less than.” His wife and children  
5 corroborated the range of emotions he has experienced, from rage and frustration to  
6 despair. *See Bunch v. King Cnty. Dep’t of Youth Servs.*, 116 P.3d 381, 389 (Wash. 2005)  
7 (noting that distress “need not be severe,” and upholding noneconomic damages award  
8 premised on “limited” evidence of emotional distress). Indeed, the testimony in this case  
9 painted a clear and poignant picture of two Normans: one before the February 2017 crash  
10 and one after. The latter Norman forgets notable—sometimes seismic—events, like a fire  
11 at his stepson’s house just hours after being there; critical procedural safety measures for  
12 operating concrete cutting equipment; and roads or directions that he has taken for more  
13 than two decades. The injuries he sustained in the February 2017 crash forced Norman to  
14 alter his life in significant ways. *See, e.g., Ream v. United States*, No. 17-1141-RAJ, 2020  
15 WL 1303429, at \*7 (W.D. Wash. Mar. 19, 2020) (awarding noneconomic damages where  
16 injuries prevented plaintiff from returning to her “previous occupation and way of life”).  
17 Contrary to Travelers’ assertion, this is not a case in which Norman simply “forgot his dog  
18 once on the beach[.]” Dkt. No. 56 at 6.

19 7.7 Throughout trial, Travelers’ counsel elicited testimony suggesting that  
20 Norman continues to pursue his hobbies (e.g., fishing, camping, hunting, and boating with  
21 family) relatively unabated by his cognitive deficits; that he still participates in Olympic  
22 Concrete’s daily operations (e.g., he performs administrative and financial tasks); and that  
23 Olympic Concrete is more successful than ever. *See, e.g., Dkt. No. 56 at 5; Ex. 100*  
24 (customer purchase history printout from the Washington Department of Fish and Wildlife

1 reflecting that Norman purchased fishing and crabbing licenses in 2020 and 2021); Exs.  
 2 101–05 (photographs of Norman fishing). The Court rejects any suggestion that Norman’s  
 3 ability to continue his life with some personal enjoyment and success negates his injuries.  
 4 *See Steele v. Nat’l R.R. Passenger Corp.*, 599 F. Supp. 3d 1039, 1051 (W.D. Wash. 2022)  
 5 (“Amtrak’s view that passengers who can continue to live their lives with some personal  
 6 enjoyment cannot be injured in [a] way worthy of substantial compensation is misplaced,  
 7 it is not supported by the evidence, and it is not the law.”).

8           7.8 Quantifying Norman’s past and future noneconomic damages presents a  
 9 more difficult question.<sup>10</sup> As noted above, this is not an exact science. *See Wagner*, 720  
 10 P.2d at 849. The Court has reviewed other decisions awarding noneconomic damages for  
 11 brain injuries that range in severity from mild to severe and incapacitating. It relies on those  
 12 cases as data points. *See Grajales-Romero v. Am. Airlines, Inc.*, 194 F.3d 288, 300 (1st Cir.  
 13 1999) (upholding jury’s award of \$150,000 in damages for continued “neck pain and loss  
 14 of cognitive functions, including concentration and memory”); *Bradley v. United States*,  
 15 619 F. Supp. 3d 141, 190 (D.D.C. 2022) (awarding \$12,000 per year in noneconomic  
 16 damages for past and present emotional and physical suffering related to a mild traumatic  
 17 brain injury where plaintiff was “not completely incapacitated” but her permanent  
 18 symptoms were “not insignificant”); *Penny*, 2020 WL 6559288, at \*4–5, 12 (awarding  
 19 \$92,000 in noneconomic damages for one year of pain and suffering and loss of enjoyment  
 20 of life where automobile accident caused a mild traumatic brain injury; cervical, thoracic,

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21  
 22 <sup>10</sup> At the outset, the Court notes that neither party provided any citations to cases involving noneconomic damages  
 23 awards for similar circumstances and injuries, despite the Court’s clear and repeated directive that they should focus  
 24 their post-trial briefs on how the Court must quantify damages. *See* Dkt. No. 54 at 17–21 (citing to no cases, and  
 instead fashioning convoluted, inapt analogy about the “essence” of a Bugatti, Russell Wilson, and a piece of art by  
 Maurizio Cattelan); Dkt. No. 56 at 2–7 (summarizing trial testimony before conclusorily stating that Norman’s  
 noneconomic damages are \$100,000 reduced by 50% for failure to mitigate). This kind of failure to follow basic  
 directions frustrates the swift and efficient administration of justice.

1       lumbosacral, bilateral knee, and bilateral ankle sprain and strain injuries; and the  
2       exacerbation of preexisting writ and thumb pain); *Rufo v. United States*, No. CV-18-2138-  
3       PSG (ASx), 2020 WL 968973, at \*1, 4 (C.D. Cal. Feb. 28, 2020) (awarding \$500,000 for  
4       roughly four years of past noneconomic damages and \$1,500,000 for future noneconomic  
5       damages where plaintiff suffered a mild traumatic brain injury in automobile accident;  
6       plaintiff's symptoms included headaches, neck pain, dizziness, nausea, vertigo, vision  
7       problems, memory defects, depression, and balance issues, and the accident rendered him  
8       permanently disabled and unable to drive); *Calva-Cerqueira v. United States*, 281 F. Supp.  
9       2d 279, 287–90, 294–95 (D.D.C. 2003) (awarding \$5,000,000 in past and future  
10      noneconomic damages for pain, suffering, and mental anguish where automobile accident  
11      caused severe and permanent brain damage; dementia; multiple emotional, cognitive, and  
12      behavioral problems requiring ongoing psychiatric treatment; physical disabilities;  
13      disfigurement; paralysis; decreased sensation; loss of physical strength; deformity; and  
14      inconvenience).

15             7.9       The Court assesses noneconomic damages in the amount of \$25,000 per  
16      year based on these cases. And it multiplies this amount by 23.01 years, Norman's expected  
17      lifespan as of the date of the injury—and the length of time that Norman has or will  
18      experience mental anguish, emotional distress, and loss of enjoyment of life as a result of  
19      his mild traumatic brain injury and attendant cognitive deficits. *See* 6 Wash. Prac., Wash.  
20      Pattern Jury Instructions: Civil 34.04 & Appendix B (7th ed. 2019).<sup>11</sup> Courts have used  
21      this method to calculate total noneconomic damages. *See, e.g., Trautt v. Keystone RV Co.*,  
22      No. 2:19-CV-00342-RAJ, 2021 WL 3525157, at \*9 (W.D. Wash. Aug. 11, 2021); *Bradley*,

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23       <sup>11</sup> As noted above, Norman was 58 on the date of the crash. And his nearest birthday relative to the date of the collision  
24      was his 58th birthday in 2016.

1 619 F. Supp. 3d at 190. The Court therefore awards Norman \$575,250 for past and future  
2 mental anguish, emotional distress, and loss of enjoyment of life.

3 7.10 And last, the Court must compensate Norman for past physical pain  
4 stemming from the accident. *See* Wash. Rev. Code § 48.140.010(10). Norman testified that  
5 he experienced lower back and neck pain, knee pain, and headaches in the immediate  
6 aftermath of the collision. *See, e.g.*, Dkt. No. 36 at 13 (seeking to recover for “neck pain,  
7 mid-back pain, low back pain, knee pai[n], and headaches”). He sought chiropractic  
8 treatment from Dr. Lawrence, however, and the parties do not dispute that his physical  
9 symptoms resolved within three to six months of the accident. The Court therefore awards  
10 Norman noneconomic damages for the physical pain he experienced between February and  
11 June 2017, when he completed treatment with Dr. Lawrence.

12 7.11 Here too the Court looks to other decisions awarding noneconomic damages  
13 for similar pain and uses those as benchmarks. *See Carson v. United States*, No. C18-5858-  
14 MJP, 2021 WL 3124516, at \*2, 7–8 (W.D. Wash. July 23, 2021) (awarding \$200,000 in  
15 noneconomic damages for diminished enjoyment of life, humiliation and loss of dignity,  
16 and ongoing back and neck pain); *Penny*, 2020 WL 6559288, at \*8, 12 (awarding \$92,000  
17 for one year of pain and suffering and past loss of life where plaintiff experienced neck,  
18 back, knee, and ankle pain from cervical, thoracic, lumbosacral, bilateral knee, and bilateral  
19 ankle sprain and strain injuries); *Ream*, 2020 WL 1303429, at \*1–2, 6 (awarding \$100,000  
20 in noneconomic damages for roughly seven years of past pain, suffering, and disability  
21 where plaintiff experienced neck and lower back pain, and needed assistance tying her  
22 shoes, putting on clothes, bathing, and going to the bathroom); *Peltier v. United States*, No.  
23 2:16-CV-00774-ODW (SPx), 2017 WL 4621544, at \*2, 5 (C.D. Cal. Oct. 16, 2017)  
24 (awarding \$2,500 in noneconomic damages for back pain, suffering, and anxiety stemming

from minor rearend collision); *Cantu v. United States*, No. CV-14-00219-MMM (JCGx), 2015 WL 4720580, at \*2–5, 13–15, 36 (C.D. Cal. Aug. 7, 2015) (awarding \$15,000 in noneconomic damages for past mild back, neck, and shoulder pain stemming from a moderately severe collision where plaintiff’s automobile spun clockwise and rolled onto its roof; plaintiff remained secured in his seat and walked away from the wreckage). Based on these cases, the Court awards Norman an additional \$7,000 for the approximately five months of pain proximately caused by the collision.

7.12 The Court therefore awards Norman noneconomic damages in the total amount of \$582,250 for (1) past and future mental anguish, emotional distress, and loss of enjoyment of life (\$575,250); and (2) past, since-resolved headaches and lower back, neck, and knee pain (\$7,000). This award reasonably and fairly compensates Norman for the injuries proximately caused by the February 2017 collision.

#### 8.0 Failure to Mitigate

8.1 Travelers contends that Norman failed to take reasonable steps to mitigate his damages. Dkt. No. 56 at 7 (“Here, substantial expert evidence was presented that plaintiff failed to mitigate his damages.”). Accordingly, it urges the Court to “apply a 50% reduction in any award to appropriately reflect this failure to mitigate.” *Id.* at 12. Travelers does not explain how it arrived at a 50% reduction or otherwise discuss why that specific percentage is appropriate.

8.2 Norman disagrees with Travelers. He argues that Dr. Glisky and Dr. Lloyd testified only that cognitive rehabilitation, psychological counseling, and speech therapy “could be” beneficial. Dkt. No. 54 at 17 (emphasis original). Neither expert, he says, ever indicated “that, on a more probable than not basis, it would have helped [him].” *Id.* (“The mere fact that the treatment could have helped is insufficient to support an unreasonable

1 failure to mitigate affirmative defense.”). According to Norman, the Court will be “forced  
2 to speculate not only about any potential benefit that [he] maybe, could have experienced”  
3 from the recommended treatment, “but also about the degree to which any treatment would  
4 have benefited [him].” *Id.* at 14, 16–17. Norman therefore suggests that the evidence is too  
5 speculative when it comes to failure to mitigate. The Court agrees.

6 8.3 “An injured person may not recover damages proximately caused by that  
7 person’s unreasonable failure to mitigate.” *Fox v. Evans*, 111 P.3d 267, 267 (Wash. Ct.  
8 App. 2005); *see Young v. Whidbey Island Bd. of Realtors*, 638 P.2d 1235, 1237 (Wash.  
9 1982) (the injured party has a duty “to use such means as are reasonable under the  
10 circumstances to avoid or minimize the damages”); *Cobb v. Snohomish Cnty.*, 935 P.2d  
11 1384, 1389 (Wash. Ct. App. 1997) (“The doctrine of avoidable consequences, also known  
12 as mitigation of damages, prevents recovery for damages the injured party could have  
13 avoided through reasonable efforts.”).

14 8.4 This doctrine is codified in the Revised Code of Washington, which makes  
15 clear that a plaintiff’s failure to mitigate must be the proximate cause of the allegedly  
16 avoidable damages. *See* Wash. Rev. Code § 4.22.005 (“In an action based on fault seeking  
17 to recover damages for injury or death to person . . . , any contributory fault chargeable to  
18 the claimant diminishes proportionately the amount awarded as compensatory damages for  
19 an injury attributable to the claimant’s contributory fault[.]”); *id.* § 4.22.015 (defining  
20 “fault” to include the “unreasonable failure . . . to mitigate damages,” and stating that the  
21 “[l]egal requirements of causal relation apply both to fault as the basis for liability and to  
22 contributory fault”).

23 8.5 Travelers bears the burden of proving that Norman unreasonably failed to  
24 mitigate his damages. *Cox v. Keg Rests. U.S., Inc.*, 935 P.2d 1377, 1380 (Wash. Ct. App.

1997). “Expert testimony is required in cases where a determination of causation turns on obscure medical factors.” *Id.* And the expert testimony “must establish that the [proposed] treatment would more likely than not improve or cure the plaintiff’s condition.” *Fox*, 111 P.3d at 271; *see also Salisbury v. City of Seattle*, 522 P.3d 1019, 1029 (Wash. Ct. App. 2023). This is “because it is not unreasonable for a plaintiff to refuse treatment that offers only a possibility of relief.” *Cox*, 935 P.2d at 1380.<sup>12</sup> Additionally, the evidence must “allow a [factfinder] to segregate the damages” attributable to the plaintiff’s failure to mitigate “so that the [factfinder] does not base its decision on speculation.” *Fox*, 111 P.3d at 271. Where “no witness testifie[s] that . . . the proposed treatments would, to a reasonable degree of medical certainty, more likely than not have led to any level of improvement,” it leaves “no evidence allowing the [factfinder] to reasonably segregate any damages that could reasonably have been avoided if [the plaintiff] had made different decisions about treatment.” *Salisbury*, 522 P.3d at 1030.

8.6 Two Washington Pattern Instructions reflect these requirements. The first is Washington Pattern Instruction 33.01, which states the following:

A person who is liable for an injury to another is not liable for any damages arising after the original [*injury*] [*event*] that are proximately caused by failure of the injured person to exercise ordinary care to avoid or minimize such new or increased damage.

(Insert name of applicable party) has the burden to prove (insert name of other party)’s failure to exercise ordinary care and the amount of damages, if any, that would have been minimized or avoided.

6 Wash. Prac., Wash. Pattern Jury Instructions: Civil 33.01 (7th ed. 2019). The committee

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<sup>12</sup> The court in *Cox* also held that the issue of mitigation should not go to the factfinder “if the evidence shows that a proposed treatment might not be successful or if there is conflicting testimony as to the probability of a cure[.]” *Id.* In *Fox*, however, the court rejected the suggestion that this language meant “a mitigation instruction is never proper when there is conflicting testimony” because such a reading “would virtually eliminate mitigation instructions in cases involving expert testimony.” 111 P.3d at 269 (“*Cox*, including the generalized statements regarding mitigation, must be read in light of the particular facts presented.”).



1 notes for this instruction advise courts to use it only if (1) there is evidence creating an  
2 issue of fact as to the injured person's failure to exercise ordinary care in minimizing or  
3 avoiding damages, and (2) the evidence permits a segregation of the damages resulting  
4 from that failure to exercise ordinary care. *Id.*; see also *Sutton v. Shufelberger*, 643 P.2d  
5 920, 923 (Wash. Ct. App. 1982) (approving Washington Pattern Instruction 33.01 and  
6 stating that it should be given "whenever substantial evidence is presented creating an issue  
7 for the jury as to the injured person's duty to mitigate").

8 8.7 The second instruction, Washington Pattern Instruction 33.02, mirrors  
9 Washington Pattern Instruction 33.01 but includes more specific directives tailored to  
10 situations (like Norman's) where the injured party fails to secure or submit to medical  
11 treatment:

12 A person who is liable for an injury to another is not liable for any damages  
13 arising after the original [injury] [event] that are proximately caused by  
14 failure of the injured person to exercise ordinary care to avoid or minimize  
15 such new or increased damages.

16 In determining whether, in the exercise of ordinary care, a person should  
17 have secured or submitted to medical treatment, as contended by (insert  
18 name of applicable party), you may consider [the nature of the treatment,]  
19 [the probability of success of such treatment,] [the risk involved in such  
20 treatment,] [(other factors in evidence),] and all of the surrounding  
21 circumstances.

22 (Insert name of applicable party) has the burden to prove (insert name of  
23 other party)'s failure to exercise ordinary care and the amount of damages,  
24 if any, that would have been minimized or avoided.

6 Wash. Prac., Wash. Pattern Jury Instructions: Civil 33.02 (7th ed. 2019). The committee  
notes advise courts to use Washington Pattern Instruction 33.01 instead of Washington  
Pattern Instruction 33.02 "[f]or issues about avoidable consequences other than failing to  
secure or submit to medical treatment[.]" *Id.* And they again suggest that, as with  
Washington Pattern Instruction 33.01, a court should give Washington Pattern Instruction

1 33.02 only when two preconditions are met: (1) there is evidence creating an issue of fact  
2 as to the person’s failure to exercise ordinary care in receiving or submitting to medical  
3 treatment, and (2) the evidence permits a segregation of the damages resulting from that  
4 failure to exercise ordinary care. *Id.*; *see also Hawkins v. Marshall*, 962 P.2d 834, 838  
5 (Wash. Ct. App. 1998) (approving the two-element test for determining when Washington  
6 Pattern Instruction 33.02 should be given to the jury); *Helmbreck v. McPhee*, 476 P.3d 589,  
7 600 (Wash. Ct. App. 2020) (same).

8 8.8 Here, Norman repeatedly declined to pursue cognitive rehabilitation, speech  
9 therapy, or psychological counseling despite the recommendations of Dr. Rubenstein and  
10 Dr. Glisky. But Travelers does not carry its burden of establishing, on a more-likely-than-  
11 not basis, that such treatment would have improved or cured his cognitive deficits. Nor  
12 does it establish that Norman’s omissions are the proximate cause of any additional or  
13 otherwise avoidable damages. Neither Dr. Glisky nor Dr. Lloyd testified that Norman’s  
14 failure to pursue cognitive rehabilitation or speech therapy more likely than not impeded  
15 his recovery or aggravated his traumatic brain injury and ongoing cognitive deficits. Nor  
16 did either expert testify that cognitive rehabilitation or speech therapy more likely than not  
17 would have improved or cured his cognitive deficits. They testified only that such treatment  
18 “can” help some people (although not all) and that it “could” benefit someone with  
19 cognitive deficits like Norman’s.

20 8.9 Notably, after agreeing that his opinions would be provided on a “more  
21 probable than not” basis unless otherwise stated, Ex. No. 107 at 7–8, Dr. Lloyd testified  
22 that “any time [he is] seeing somebody . . . who has had any type of brain injury, cognitive  
23 rehabilitation is—could be quite beneficial,” *id.* at 18. Thus, Dr. Lloyd did not opine that  
24 cognitive rehabilitation “is” definitively beneficial, only that it “could be.”

1           8.10   Indeed, the expert testimony in this case is similar to that in *Cox* and far  
2   more equivocal than that in *Fox*. *Compare Cox*, 935 P.2d at 1380 (experts testified that  
3   (1) “it might have been useful to consider” removing plaintiff’s shunt, not “to a reasonable  
4   degree of medical certainty that revision or elimination was necessary or would alleviate  
5   [his] headaches”; (2) anti-depressants and physical therapy “might have hastened  
6   [plaintiff]’s recovery,” not that a refusal to do so “prolonged [his] recovery”; and (3)  
7   plaintiff “could possibly have benefitted by engaging in [speech] therapy earlier,” not that  
8   his delay in seeking such treatment “prolonged [his] recovery” (cleaned up)), *with Fox*,  
9   111 P.3d at 268 (experts testified that (1) plaintiff was “worse off than she was [when]  
10   taking certain medications” and “had the potential for moderate improvement by taking  
11   medication”; (2) plaintiff had “a 30 percent reduction in her stress reactivity” following a  
12   first set of treatments and, if she continued treatment, an “anticipated . . . additional 50  
13   percent improvement”; (3) plaintiff’s reluctance to treat her condition “was a significant  
14   impediment to her recovery” and she “would have a better chance of recovery if she would  
15   treat her depression”; (4) plaintiff’s functioning “would be better” had she received  
16   treatment within a year of the accident; (5) plaintiff “had effectively dealt with some of her  
17   symptoms with medication in the past” and “could get back to 90 percent of her functioning  
18   if she would follow the treatment suggested by her doctors and therapists”; and (6) plaintiff  
19   would “return to her baseline” with treatment (cleaned up)).

20           8.11   A recommendation to pursue certain treatment is not synonymous with a  
21   likelihood of improvement or recovery. And the testimony on which Travelers relies  
22   establishes only a possibility that the recommended treatment might have alleviated  
23   Norman’s symptoms or otherwise accelerated his recovery. *See Cox*, 935 P.2d at 1380 (“A  
24   mere possibility of benefit is insufficient.”). Again, Travelers bears the burden of

1 establishing that Norman failed to mitigate his damages. Washington law makes clear that  
2 principles of proximate causation apply to this inquiry—that is, Travelers must show that  
3 Norman’s acts or omissions (i.e., his failure to follow Dr. Rubenstein’s and Dr. Glisky’s  
4 recommendations) proximately caused new injuries (i.e., aggravated his cognitive deficits)  
5 or impeded or prolonged his recovery such that his damages would have otherwise been  
6 minimized or avoided. Travelers has failed to do so. *See Hawkins*, 962 P.2d at 838–39  
7 (affirming trial court’s refusal to give Washington Pattern Instruction 33.02; although  
8 plaintiff failed to follow her doctor’s advice and seek follow-up care, defendant presented  
9 no testimony or other evidence that plaintiff’s omissions “aggravated her conditions or  
10 delayed recovery”); *Salisbury*, 522 P.3d at 1030 (33.02 instruction was foreclosed by  
11 absence of nonspeculative testimony that, to a reasonable degree of medical certainty,  
12 treatment would more likely than not have improved the plaintiff’s condition).

13 8.12 Travelers highlights Dr. Lloyd’s testimony that depression is “absolutely  
14 treatable,” and that a combination of counseling and medication is “quite effective” in  
15 treating depression. Ex. 107 at 47; *see* Dkt. No. 56 at 11. First, the Court reiterates its  
16 finding that Norman’s traumatic brain injury is the primary cause of his ongoing cognitive  
17 deficits (Dr. Glisky’s opinion), rather than an adjustment disorder, depression, or other  
18 psychological sequelae (Dr. Lloyd’s opinion). Second, even assuming Dr. Lloyd’s  
19 testimony is sufficient to establish that it was reasonable for Norman to seek counseling  
20 and medication (in addition to or instead of cognitive rehabilitation), and that such  
21 treatment would more likely than not cure or mitigate Norman’s injury, the evidence is  
22 insufficient for the Court to segregate damages attributable to Norman’s failure to treat his  
23 depression from those that are not. The Court would therefore have to speculate as to the  
24 appropriate reduction of the noneconomic damages award. This it cannot do. *See Fox*, 111

1 P.3d at 271.

2 9.0 Affirmative Defenses

3 9.1 The Court dismisses Travelers' fourth, fifth, sixth, seventh, eighth, and  
4 ninth affirmative defenses in accordance with its findings and conclusions. *See* Dkt. No. 7  
5 at 8 (answer asserting affirmative defenses).

6 9.2 Travelers' first, second, third, and tenth affirmative defenses pertain to or  
7 are affected by offset. *See id.* at 7–8; Dkt. No. 38 at 8 & n.2. The Court therefore cannot  
8 yet rule on these.

9 **III. CONCLUSION**

10 The Court awards Norman \$582,250 in noneconomic damages. The parties shall submit  
11 briefing on the issue of offset no later than December 27, 2023. The parties' briefs shall not exceed  
12 2100 words each, and should identify the relevant policy language, any amount(s) already  
13 recovered by Norman, and any other issues relevant to offset. Any portion of the briefs that relies  
14 on declarations or other parts of the record shall contain citations directing the Court to the relevant  
15 portion of the declaration or record. Following receipt of this briefing, the Court may order the  
16 parties to submit supplemental findings of fact and conclusions of law. It will set a deadline for  
17 those, if necessary, upon receipt of the parties' offset briefing.

18 Dated this 4th day of December, 2023.

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Lauren King  
21 United States District Judge  
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